WHAT IS CLAIMED IS:

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A method for selectively displaying employee profiles, said method comprising:

view, the first view including employee profile information corresponding to a plurality of employees; excluding the employee profile information corresponding to the selected information from the first view, the exclusion resulting in a second view; and granting view access to the second view to one or more of the selected employees.

- 2. The method as described in claim 1 further comprising:
 displaying the employee profile information in the second
 view on one or more display devices, wherein at least
 one of the display devices corresponds to one of the
 selected employees.
- 3. The method as described in claim 1 further comprising: simultaneously displaying employee profile information pertaining to the second view to a plurality of collaborating employees, wherein the collaborating employees include at least one of the selected employees;

receiving an employee profile change request to revise the employee profile data corresponding to one of the employees, the received request being from one of the collaborating employees;

| 11 | | modifying the employee profile data according to the |
|----------------|----|---|
| 12 | | request; and |
| 13 | | displaying the modified employee profile data to the |
| 14 | | <pre>plurality of collaborating employees.</pre> |
| 1 | 4. | The method as described in claim 1 wherein the first view |
| 2 | | corresponds to a manager and wherein each of the excluded |
| 3 | | employee profiles corresponds to an employee that reports |
| 4 | | to the manager. |
| | | |
| ⊒ 1 | 5. | The method\as described in claim 1 further comprising: |
| _ 2 | | storing second view data corresponding to the second view |
| | | on a nonvolatile storage area, the second view data |
| Ū4 | | including a grant list of employees that were granted |
| <u>□</u> _5 | | access to the second view and an exclusion list of |
| 6 | | employee profiles that were excluded from the second |
| ⊒ ∏7 | | view. |
| U | | |
| 6 7 U | 6. | The method as described in claim 5 further comprising: |
| - 2 | | receiving a view request from a requesting employee; |
| 3 | | retrieving the second view data; |
| 4 | | comparing the requesting employee with the grant list of |
| 5 | | employees; and |
| 6 | | determining whether to allow the requesting employee access |
| 7 | | to the second view in response to the comparison. |
| | | |
| 1 | 7. | The method as described in claim 1 further comprising: |
| 2 | | displaying a list of reporting employees to a manager; and |
| 3 | | wherein the selecting includes receiving one or more |
| 4 | | exclusion selections from the manager in response to |

the displayed list.

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An information handling system comprising:
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         one or more processors;
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         a memory accessible by the processors;
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         one or more nonvolatile storage devices accessible by the
              processors; and
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         a display tool to selectively display employee employment
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              data, the display tool including:
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              means for selecting one or more employees to exclude
                    from a first view, the first view including
employee profile information corresponding to a
                    plarality of employees;
              means for excluding the employee profile information
                    corresponding to the selected information from
                    the fixst view, the exclusion resulting in a
second \iew; and
              means for granting view access to the second view to
                    one or more of the selected employees.
The information handling system as described in claim 8
    9.
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         further comprising:
         means for displaying the \ensuremath{\triangleright}employee profile information in
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              the second view on one or more display devices,
              wherein at least one of the display devices
 5
              corresponds to one of the selected employees.
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    10.
         The information handling system as described in claim 8
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         further comprising:
         means for simultaneously displaying employee profile
               information pertaining to the\second view to a
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plurality of collaborating employees, wherein the 5 collaborating employees include at least one of the 6 selected employees; 7 means for receiving an employee profile change request to 8 revise the employee profile data corresponding to one 9 of the employees, the received request being from one 10 of the collaborating employees; 11 12 means for modifying the employee profile data according to 13 the request; and means for displaying the modified employee profile data to <u>4</u>4 the plurality of collaborating employees. 11. The information handling system as described in claim 8 wherein the first view corresponds to a manager and wherein 13 each of the excluded employee profiles corresponds to an employee that reports $t \delta$ the manager. 12. The information handling system as described in claim 8 further comprising: **⊢**3 means for storing second view data corresponding to the second view on a nonvolatile storage area, the second 4 5 view data including a grant list of employees that 6 were granted access to the second view and an 7 exclusion list of employee profiles that were excluded 8 from the second view. 13. The information handling system as described in claim 12 1 further comprising: 2 3 means for receiving a view request from a requesting employee;

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means for retrieving the second view data; 5 means for comparing the requesting employee with the grant 6 list of employees; and 7 means for determining whether to allow the requesting 8 9 employee access to the second view in response to the comparison. 10 A computer\program product stored in a computer operable 1 14. media for selectively displaying employee data, said 2 computer program product comprising: 3 means for selecting one or more employees to exclude from a first view, the first view including employee profile information corresponding to a plurality of employees; means for excluding the employee profile information corresponding to the selected information from the first view, the exclusion resulting in a second view; and means for granting view access to the second view to one or more of the selected \employees. The computer program product as described in claim 14 1 15. further comprising: 2 means for displaying the employee profile information in 3 the second view on one or more display devices, 4

The computer program product as described in claim 14 16. further comprising:

wherein at least one of the display devices

corresponds to one of the selected employees.

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further comprising:

means for simultaneously displaying employee profile 3 information pertaining to the second view to a plurality of collaborating employees, wherein the 5 collaborating employees include at least one of the 6 delected employees; 7 means for receiving an employee profile change request to 8 9 revise the employee profile data corresponding to one of the employees, the received request being from one 10 of the collaborating employees; 11 means for modifying the employee profile data according to the reguest; and means for displaying the modified employee profile data to the plurality of collaborating employees. 17. The computer program product as described in claim 14 wherein the first\view corresponds to a manager and wherein each of the excluded employee profiles corresponds to an employee that reports to the manager. <u>ļ</u> 18. The computer program product as described in claim 14 1 2 further comprising: means for storing second view data corresponding to the 3 second view on a nonvolatile storage area, the second 4 view data including a grant list of employees that 5 were granted access to the second view and an 6 exclusion list of employee profiles that were excluded 7 8 from the second view. The computer program product as described in claim 18 1 19.

| 3 | meq. | is for receiving a view request from a requesting |
|----|------------|---|
| 4 | \ | employee; |
| 5 | mea | for retrieving the second view data; |
| 6 | mea | ns for comparing the requesting employee with the grant |
| 7 | | list of employees; and |
| 8 | mea | ns for determining whether to allow the requesting |
| 9 | | employee access to the second view in response to the |
| 10 | | comparison. |
| | fur mea | computer program product as described in claim 14 ther comprising: ns for displaying a list of reporting employees to a manager; and rein the means for selecting includes means for receiving one or more exclusion selections from the manager in response to the displayed list. |